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**From:** Dale Chu  
**Sent:** Friday, September 21, 2012 8:23 PM  
**To:** Tony Bennett  
**Cc:** Heather Neal  
**Subject:** Re: updated grades released

I told Heather this earlier: while I consider myself fairly stubborn, I don't think I've met anyone as stubborn as Goobs.

Sent from dc's iPad

On Sep 21, 2012, at 8:20 PM, "Tony Bennett" <[tb@doe.in.gov](mailto:tb@doe.in.gov)> wrote:

By reading this, I get the opinion that he thinks he was right...

Sent from my iPad

Begin forwarded message:

**From:** "Jon Gubera" <[jgubera@doe.in.gov](mailto:jgubera@doe.in.gov)>  
**Date:** September 21, 2012 8:18:09 PM EDT  
**To:** "Tony Bennett" <[tb@doe.in.gov](mailto:tb@doe.in.gov)>  
**Subject:** RE: updated grades released

Tony,

I sent the last email for everyone else, but I need to let you know that the entire second floor over here were shocked and thrown off our pressing and most important task of the year by Rich's antics at 330pm today – which definitely were not necessary and actually cut down our productivity.

Sorry, but I have enough curveballs to deal with on getting this grades out and correct (like a vendor issue on IMAST discovered last night around 8pm and confirmed by this morning at 7am that took the entire day to fix) that I do not have much patience with someone from our own team making it unnecessarily more difficult.

No one on this planet is more disappointed with the delay and issues on the grades than me (I am completely humiliated by the whole situation), but I will continue work hard to get them correct and finished.

Heading home...maybe I can see my new kid for the first time in three weeks

while he is awake.

Goobs

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**From:** Tony Bennett  
**Sent:** Friday, September 21, 2012 7:53 PM  
**To:** Jon Gubera  
**Cc:** Heather Neal; Dale Chu; Stephanie Sample; Will Krebs  
**Subject:** Re: updated grades released

This is great work. I must add that I am not sure why the last part was necessary.

Sent from my iPad

On Sep 21, 2012, at 7:47 PM, "Jon Gubera" <[jgubera@doe.in.gov](mailto:jgubera@doe.in.gov)> wrote:

Attached is the spreadsheet. Look at tabs at bottom. I haven't had time to do summary data for each tab but I did for "All Schools" and "Charters"

Note that for Charters summary excludes the Damar, Excel and the Options. With those four excluded, you can now say over half of Charters are C or better (couldn't on Wed).

#### Charters

	Friday	Wed	Difference
A	20%	20%	0%
B	11%	11%	0%
C	25%	18%	7%
D	16%	22%	-5%
F	27%	29%	-2%

Note that the total number from Wed to Friday for all schools changes because I clipped off about 40 schools in my haste to push out spread sheet on Wed. Not to worry, the reports in LC have always had every school. This latest sheet includes those other forty schools and the changes from the IMAST fix.

#### All Schools (pub and private)

	Friday	Wed	Difference
A	41%	39%	2%
B	20%	20%	0%
C	20%	21%	-1%
D	12%	12%	0%
F	7%	8%	-1%

If you have any questions about the Growth Only model, see Rich Hogue, but only while his entire division and the divisions working

alongside his division are in the middle of a critical moment of their biggest project that requires the utmost and sustained attention to thousands of details, and under a hard deadline. And when you do it, make sure you are on speaker phone in the middle of his whole division so everyone is thrown off task for at least 30 minutes.



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**From:** Heather Neal  
**Sent:** Friday, September 21, 2012 5:26 PM  
**To:** Jon Gubera  
**Cc:** Dale Chu; Stephanie Sample; Tony Bennett  
**Subject:** Re: updated grades released

I need the new spreadsheet reflecting the changes as soon as we have it. Thanks.

Sent from my Kate Spade iPhone

On Sep 21, 2012, at 5:18 PM, "Jon Gubera" <[jgubera@doe.in.gov](mailto:jgubera@doe.in.gov)> wrote:

Just sent the following note out to the field. Some grades did change (up), I am working on the updated spreadsheet now to send y'all.

*The issue surrounding students that took IMAST in one subject and ISTEP on the other has been fixed. Student, school, and corporation level results have been updated in Learning Connection. Please re-examine your results.*

*Also note that schools that qualify for the Growth Only model option shall receive a notice today that explains their options.*

*Please email [schoolaccountability@doe.in.gov](mailto:schoolaccountability@doe.in.gov) if you have further questions.*

*Thanks for your patience.*

**90 25 90**

Jon Gubera  
Chief Accountability Officer  
[Indiana Department of Education](#)

<2012 Preliminary Grades All Schools 9.21.12 - Summative  
Data.xlsx>